



# FRESAM QUALITY JOB RECRUITERS LTD

*"We Can Help You Succeed"*

Local and  
International  
Job experts  
in Uganda

## COMPANY PROFILE 2025



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## ABOUT US

Fresam Quality Job Recruiters Ltd is a manpower recruitment and placement firm working with skilled workers, other firms and businesses both within Uganda and abroad. The firm is registered and licensed by the Ministry of Labour, Gender and Social Development in Uganda [License No. E24050035](#). It was established majorly, to engage in the business of labour recruitment for internal and export market, as well as manpower outsourcing consultancy. The firm is established with the desire to contribute to the development of the Ugandan community through mainly acquisition of jobs to the youth at home and abroad. To contribute to the world labour market to firms overseas for their sustained growth.

It also has a desire to contribute to the national development goal by exporting labour to bring in foreign exchange as it uplifts the social economic status of both the individuals and the nation. Furthermore, we aim to utilize the competitively priced, resourceful and abundant youth labour in Uganda to facilitate foreign individuals and firms outside acquire this labour to leverage their productivity, profitability and competitiveness.



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# MISSION STATEMENT



## VISION

To become East Africa's most recognized manpower recruitment brand



## MISSION

To recruit energetic, ambitious and enthusiastic jobseekers and source for reputable employers that value, them for their mutual benefit.



## OUR MERITS

We have unique and creative solutions that meet the clients' expectations not only by realizing the clients' business objectives or dream job, but particularly by our strict adherence to the ethical principles of public and labour relations like:

- ▶ We are honest and respect our clients.
- ▶ We undertake Continuous search for opportunities beyond the agreed communications and business objectives.
- ▶ We undertake a creative approach to the clients' special needs in order to find unique and tailored communications solutions.
- ▶ We work as a team based on the implementation of progressive communication disciplines that is also prompt with readiness and courage even in times of a crisis.
- ▶ We provide professional quality of services by a highly passionate and motivated team with strong technological background that is available 24/7



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# MISSION STATEMENT



## CORE VALUES

### **Accountability**

We take responsibility for our actions that influence the lives of customers and fellow workers.

### **Collaboration**

We collaborate within and outside the company to give the best.

### **Commitment**

We are committed to rolling great service and other initiatives that impact on lives both within and outside the organization.

### **Consistency**

We are consistent in offering the best for the wonderful experience.

### **Efficiency**

We are efficient and effective in our approach to give best solution each time.

### **Innovation**

We come out with new creative ideas that have the potential to change the World.

### **Integrity**

We act with honesty and integrity without compromising the truth.

### **Quality**

We give the best and unmatched results for all round satisfaction. We listen to you to ensure you get the best service and satisfaction.

### **Safety**

We ensure the safety of our people and making sure they get a trouble free experience



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# OUR SERVICES & COMMITMENT



## FOR JOBSEEKERS

Searching for jobs, telephone interviews, in-person interviews, waiting for a call that sometimes doesn't arrive can all add up to stress that makes it hard to focus and find the job you want, therefore;

- ▶ We connect and locate your most suitable recruiter
- ▶ We Register with Agencies and forward your CV directly to recruiters
- ▶ We find for people work, give them experience and the opportunity to build their future
- ▶ We request immediate call backs to discuss your recruitment needs

We endeavor to induct you on the general culture of the country of employment to afford fast fit in



## FOR EMPLOYERS

Fresam Quality Job Ltd offers a 3 month guarantee for each placement, meaning that if the candidate is not meeting the performance requirement or leaves; Fresam Quality Ltd shall be able to get a replacement candidate at no additional cost (provided that the candidate has not left due to breach of contract by the employer-client).

At Fresam Quality we visit, call, whatsapp, face book or Skype you in order to understand your needs and only deliver candidates who match your specifications like:

- ▶ Ensuring the highest level of customers' satisfaction.
- ▶ Developing your opportunities within your business sector.
- ▶ We recommend candidates we have personally met and interviewed thus enabling a client to get a summary report on each candidate.
- ▶ We provide free interview venue if preferred.



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## FOR PARTNER AGENCIES

Because we do what you do, we cherish partnering with you

- ▶ We pledge to develop a long term relationship with sister recruitment agencies all over the world
- ▶ We can supply a wide range of workers with various skills from Uganda and the Region with a unique mix of capabilities for your clients.

## JOBS WE OFFER

These are some of the jobs we offer for male and females as professionals, skilled, semi skilled and unskilled workers:

Security guards (fresh graduates, ex-service men from police and army), cooks/ chefs, waitresses and waiters, medical workers i.e. human and vet doctors, nurses etc,

cleaners, hotel workers, factory workers, construction workers, carpenters, electricians, Air conditioners technicians, bell boys, drivers, store keeps, receptionists, tailors, plumbers, salesmen and women, administrators, housekeepers, laundry workers, airport workers , supermarket attendants, casual laborers, cargo handlers, IT technicians, teachers, domestic workers, Engineers of Telecom , civil, mechanical , electro etc, accountants, etc



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## Our Medical Testing Process

We conduct pre – medical before admitting any client to our data base. Once a job seeker is selected by our employer we then conduct a full medical checkup with Ministry of Labour, Gender and Social Development approved health centers / laboratories or a health centre or laboratory of the employer's choice in Uganda.

The successful jobseekers undergo mandatory yellow fever vaccination before departure.

☒They also undergo mandatory pre flight medical re examination a few days before departure to absolutely be sure of their health status as earlier confirmed.

The results are sent to the foreign employer directly by the laboratory to ensure maximum integrity of the results.



## Our Training process

We conduct pre – departure training for the job seekers on the basic culture, environment and expectations of the employer and destination country to ease cultural shock.



## Our Time and flexibility principle

With prior arrangements with an employer we provide labour in real time, we are so flexible that we can meet the employer's labour demands as it develops. We are dedicated to aid you and your business to grow.

We have state of the art online interview facilities or physical interview venue at our office.





## YOUR FINAL PRODUCT



We only externalize personnel that have been fully cleared by Domestic and international Security Agencies like Internal Security Organization and Interpol.

They are also cleared by the Uganda Government through the Ministry of Gender, Labour and Social Development.



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## HEAD OFFICE



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